



SENIOR ENVIRONMENTAL OFFICER- NOISE & VIBRATION-006TH

Description

About our Department

Environment Practice is part of the central Integration Services business area of the Investment and Design Services division. Our aspiration is to move VicRoads beyond compliance to environmental leadership, aligned with community sentiment, in the planning, construction, maintenance and operation of the Victorian arterial road network.

About the team

The team principally supports our Regional and Major Project offices with centralised guidance support across all aspects of environmental sustainability. We also provide support the development of environment strategy and policy for Transport for Victoria.

The team consists of a mix of statewide and major project staff, and we help shape the community of practice across our environmental practitioners across our regional offices.

About the role:

This is an exciting and challenging opportunity for a technical leader to support Major Projects and Regions in their response to existing and future noise impacts through the application of the VicRoads Noise Policy as well as reporting on current and emerging issues likely to impact on any future policy development. Whilst the ongoing role will principally focus on providing advice internally, it is recognised that broader external engagement and support will be necessary to achieve success in this role.

You will be joining a passionate and diverse group of environmental practitioners working across the state. Whilst this role is expected to be predominantly office based in Kew, with limited work in the field, the VicRoads 21st Century workplace concept encourages flexibility and working from our regional or project offices is supported.

What we are looking for is someone who is:

- An achievement-focussed subject matter leader that can support the team with the caring, sharing and daring qualities central to VicRoads culture and the passion and optimism required to help us be environmental leaders.
- Passionate about coaching others and helping them develop noise based understanding and capability.
- Knowledge of VicRoads practices and procedures in major projects and regions, planning and legislation matters, particularly as they relate to noise and vibration.
- A champion for positive environmental outcomes while recognising the need to meet multiple and sometimes conflicting needs.
- Self motivated and proactive in establishing and maintaining personal networks internally and externally.
- Customer-focused in order to understand the needs of the community and our projects and regions and find innovative solutions/opportunities to address their needs.



- Able to identify existing and emerging risk to the organisation within their areas of knowledge and expertise.
- Comfortable and constructive when working in a fast paced environment with continuously emerging challenges.
- Capable of critiquing documentation such as consultant reports and providing feedback.
- Able to examine, understand and improve our systems and processes.
- Willing to be challenged and grow beyond their area of expertise.

If you are interested in this role please include a one page response outlining the key capabilities.

For further information please contact Simon Renton on 0400 965 551.

What we offer:

- Competitive salary and benefits
- A supportive, diverse and inclusive work environment
- Opportunities for professional and personal development in both environment and related capability
- Flexible working arrangements and family friendly policies
- Generous leave provisions

If you are an applicant with a disability or other special needs, please contact the Workforce Planning Team on (03) 9854 2113 to discuss any requirements that may assist you in your application.

At VicRoads we embrace diversity and inclusion and we are proud that our workforce reflects the community we serve. We support our people to work flexibly, ask us how we could structure this role to accommodate your needs.

Please note VicRoads is required to evidence your right to work in Australia and may ask for your consent to check records maintained by the Department of Immigration and Border Protection as part of the selection process. VicRoads may also ask for your consent to check records maintained by Victoria Police and VicRoads and/or conduct a medical assessment as part of the selection process. All information provided to VicRoads will be treated in the strictest of confidence.

Job Professional Other Primary Location Metropolitan-Metro South East-KEW

Employee Status Ongoing Classification VRO5 \$104,980 to \$127,725 (plus superannuation)

Closing Date 27/8/2017, 11:59:00 PM

Please use the following link to search for and apply for the role.

<http://www.seek.com.au/Job/34149839/?cid=emailafriend>

There is a glitch with the link sent previously, but this seems to be working. Should you have any problems with the link please apply directly to simon.renton@roads.vic.gov.au with a cover letter addressing the listed capabilities and a copy of your CV.

Apologies for any inconvenience.



Key Accountabilities

KA 1. Provide expert timely and accurate advice to clients and stakeholders that increases the environmental sustainability of the road system while resolving complex needs.

KA 2. Apply well developed communication and engagement skills to share messages and quickly build a clear understanding between self and others in a wide range of settings through a wide range of communication channels.

KA 3. Apply well developed project management skills to manage competing demands, delivering planned outcomes to agreed standards and timeframes.

KA 4. Effectively lead, manage, motivate and develop employees to build capability and improve efficiency in environmental compliance, while growing VicRoads stature as an environmental leader.

KA 5. Develop policies, procedures and systems through scanning and analysis of emerging issues or trends from both an international and domestic perspective within area of expertise.

KA 6. Influence key internal and external stakeholders decisions through the provision of timely and relevant advice that can address both technical and broader organisational implications.

Key Capabilities

KC 1. Apply well developed specialist skills to provide appropriate and timely responses to complex customer problems where policies, guidelines or precedents are not readily available.

KC 2. Effectively negotiate with and influence key internal and external stakeholders to achieve successful environmental outcomes.

KC 3. Effectively plan, organise and manage resources, to deliver an agreed scope of work, within agreed timeframe and budget, to achieve desired outcomes.

KC 4. Provide expert environmental advice to key stakeholders that will impact on the decisions made by others.

KC 5. Lead research and analysis activities to understand and report on emerging issues that have the potential to result in policy development or updates.

KC 6. Provide expert advice to key stakeholders that may impact on decisions made by others not within the immediate work area. Prerequisites

PR 1. Appropriate tertiary qualifications.

PR 2. Experience relevant to the capabilities of the role.

PR 3. Experience in air quality would be an advantage and highly regarded.